

Promptings Compensation Plan Details

July 1, 2025

Introduction

As a Promptings Gratitude Consultant, you have multiple ways to earn income by showing others the Promptings system. Our compensation plan includes several commission types, and this document outlines exactly how they work.

You may participate in the Consultant Program for either:

- A **monthly fee of \$14**, or
- An **annual fee of \$99**,
which includes all your business-building tools and resources.

All dollar amounts are listed in **U.S. Dollars**.

How Do I Make Money with Promptings?

As an independent Promptings Gratitude Consultant, you become your own boss—building a business rooted in connection, gratitude, and meaningful impact. You earn income by introducing others to Promptings products and services, whether they're customers looking to implement gratitude in their lives or new Consultants ready to build a business of their own.

Promptings products are used every day—in both personal and professional settings—to strengthen relationships, build loyalty, and stay top of mind. You earn commissions based on the purchases of the customers and Consultants you bring in.

You get paid for:

- Your **personal efforts**
- The **activity and growth** within your team

Whether you're gathering customers, sponsoring new Consultants, or leading a thriving team, your income can grow as you help others stay connected through the Promptings system.

General Terms to Know

Downline

Your downline is the organization that forms beneath you as a Gratitude Consultant. It includes all the Consultants and customers who were either:

- Directly sponsored by you
- Sponsored by Consultants in your organization
- Referred by customers within your organization

In simple terms, your downline starts with those you personally introduce and continues downward through everyone they bring in.

Upline

Your upline is the line of Gratitude Consultants above you in the direct chain of sponsorship leading up to Promptings. These are the Consultants who sponsored you, and the ones who sponsored them.

Leg

A leg begins with each person you personally sponsor—whether they're a customer or a Gratitude Consultant. That individual, along with all customers and Consultants in their downline, make up one leg.

Level

A level refers to how many steps away someone is from you in your organization:

- **Level 1:** Everyone you personally sponsor including customers and Consultants
- **Level 2:** Sponsored by your Level 1
- **Level 3:** Sponsored by your Level 2, and so on

Levels determine how commissions are earned and paid.

How Do I Earn Commissions?

Once you've paid your Consultant fee, you are officially a Gratitude Consultant—and from day one, you can start earning income.

You earn commissions on purchases of subscription, packages, and products made by your personal customers and personally sponsored Consultants. Additional earnings unlock as you meet qualifications and advance through the ranks.

Your first major milestone is achieving the **Silver** rank, which opens the door to team-based commissions and deeper rewards.

What is Qualifying Volume (QV)?

Qualifying Volume (QV) is earned from purchases made by Consultants and customers. QV is assigned to subscriptions, packages, and products.

QV is used to:

- Unlock **Ongoing Commissions** on monthly subscription renewals
- Qualify for **rank advancement**, starting at Silver
- Maintain your rank and eligibility for additional income

Rank advancement to Silver and above opens up:

- **Override Commissions** on first-month subscriptions and product/package sales
- **Team Commissions** on incremental card and gift purchases

QV values are listed in the **Promptings Gratitude Product Offering with Commission Details** section of this document.

What is Commissionable Volume (CV)?

Commissionable Volume (CV) is earned on purchases by Consultants and their direct customers and is used to calculate commissions paid on **Levels 2 and beyond**.

CV applies to products **not** tied to:

- The **Ongoing Commissions** 7-level payout
- **Override Commissions** on first-month subscription or package sales

This includes:

- **Incremental card and gift sales**
- **Select other product purchases**

CV is what fuels **Team Commissions** and **Team Leadership Commissions**. CV values are listed in the **Promptings Gratitude Product Offering with Commission Details** section of this document.

Commission Qualifications

Your eligibility for commissions and rank advancements is based on your sales activity and the sales performance of your organization. Here's what you need to know:

- **You must be Active.**
This means your Gratitude Consultant fee must be current (monthly or annual).
- **You must meet all qualifications within the qualifying period.**
Commissions are only paid when all requirements are met during the specific pay period.

- **Rank advancements must be earned sequentially.**

To qualify for a higher rank, you must first meet the qualifications for each rank below it.

What Does It Mean to Be Active?

To **earn commissions**, you must be considered **Active** as a Gratitude Consultant. Your active status is based on your program type and renewal fee.

Promptings Pro Gratitude Consultant

You are Active if you have paid either:

- The **\$14 monthly** Consultant fee within the last 30 days, or
- The **\$99 annual** Consultant fee within the last 12 months

SendOutCards Gratitude Consultant

You are Active if you have paid the **\$79 annual renewal fee** within the last 12 months.

Note:

- SendOutCards Gratitude Consultants are only eligible to earn on **SendOutCards product sales**
 - **Bundled products or services** with multiple product lines are not eligible
 - The **Bonus Pay** program is not available to SendOutCards Consultants
 - This program is **grandfathered** for Consultants active prior to **January 31, 2021**
 - Starting **September 1, 2024**, all remaining SendOutCards Consultants will be transitioned to Promptings Gratitude Consultants at their next annual renewal
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Types of Commissions You Can Earn

Promptings offers several types of commissions based on how and where sales activity occurs in your organization. Each commission type corresponds to specific product offerings and purchase behaviors.

Note: Commission amounts for all eligible subscriptions, packages, and products can be found in the **Promptings Gratitude Product Offering with Commission Details** section of this document.

Below is a summary of each commission type, followed by detailed explanations:

Retail Sales

Retail sales refer to products that you **personally purchase and resell** to an individual outside the Promptings system.

While this is permitted, Promptings **strongly recommends** that all sales be made **directly through the website** to ensure:

- Proper **tracking of customer activity**
- Accurate **commission credit** to you as the Consultant

If you choose to sell inventory directly:

- You **must** provide the customer with a **sales receipt**
 - The receipt must include:
 - **Terms of the sale**, and
 - **Instructions for returns and refunds**
-

Sponsor Commissions

Paid when you sell a product to a customer or sponsor a new Consultant who makes a purchase.

Commission may be:

- A **set dollar amount** (most common), or
- **10–15%** of the sale amount

Sponsor Commissions are paid **daily** to any **Active Consultant**.

Ongoing Commissions

Ongoing Commissions are paid on the **monthly renewals of Promptings' four main subscriptions** and are part of our **7-Level Pay Program**, designed to reward long-term growth and retention within your team.

You can earn on up to **7 levels** in your organization:

- **Level 1:** Unlocked when you are an **Active Consultant**.
- **Levels 2–5:** Unlocked when you generate at least **45 QV** from you and your personally sponsored customers or Consultants during the qualifying month.
- **Level 6:** Unlocked when you are paid as **Platinum** in the qualifying month.
- **Level 7:** Unlocked when you are paid as **Diamond** in the qualifying month.

Each level pays the same commission amount, but the total you earn will vary depending on which subscription is being renewed—higher-level subscriptions generate higher commission payouts.

Override Commissions

Override Commissions are based on your **paid-as rank at the time a purchase is made**. These commissions are earned on orders placed by customers and Gratitude

Consultants in your downline when you are the **first qualified upline** at the **Gratitude Consultant, Silver, Gold, or Platinum** level.

You do not need to personally sponsor the individual making the purchase to receive this commission—you **simply need to be the first in their upline who is qualified at one of the eligible ranks.**

Team Commissions

Team Commissions are available to Gratitude Consultants who are ranked **Silver, Gold, Platinum, or higher.** These commissions are based on a percentage of the **Commissionable Volume (CV)** accumulated during the month within your organization from eligible product purchases, including incremental card purchases, gifts, and legacy subscriptions.

Team Commissions are paid according to the following chart:

<u>Paid As Rank</u>	<u>Levels Summed</u>	<u>% of CV</u>
Silver	Level 2 only	10.3%
Gold	Levels 2 & 3 (must qualify as Silver)	11.5%
Platinum or higher	Levels 2, 3 & 4 (must qualify as Silver & Gold)	13.4%

Team Leadership Commissions

Team Leadership Commissions are an additional layer of Team Commissions, available exclusively to Gratitude Consultants who are ranked **Diamond** or **Eagle.** These commissions are paid monthly on **Levels 5 and beyond,** based on a percentage of the **Commissionable Volume (CV)** generated within your **primary and secondary leadership groups.**

This volume includes purchases of **incremental cards, gifts, and legacy subscriptions,** in addition to what is already paid out through standard Team Commissions.

Team Leadership Commissions are paid according to the following chart:

<u>Paid As Rank</u>	<u>% of CV for Primary Leadership Group</u>	<u>% of CV for Secondary Leadership Group</u>
Diamond	4%	2%
Eagle	6.2%	3.1%

For **Diamond** and **Eagle**, Team Leadership Commissions are calculated based on your **primary and secondary leadership groups**, beginning at **Level 5** in your genealogy.

- For **Diamond**, payouts are based on both your **primary and secondary leadership groups**, excluding tertiary and beyond leadership groups of any Gratitude Consultant who held the **same or higher Lifetime rank** during the previous monthly commission period.
- For **Eagle**, payouts are based on your **primary and secondary leadership group**, excluding any **tertiary and beyond leadership groups** led by Consultants of the **same Lifetime rank** during the previous commission period.

Note:

- Your **primary leadership group** includes all Commissionable Volume from **Levels 5 to infinity**, as long as you do **not** have a downline Gratitude Consultant who is the same leadership rank as you or higher.
- If a downline Consultant holds the same or higher leadership rank, their volume (starting at **their Level 5**) becomes your **secondary leadership group**.
- If another Consultant below them also matches or exceeds your rank, their volume (starting at **their Level 5**) becomes your **tertiary group**, and so on.
- Only **primary and secondary groups** are eligible for Team Leadership Commissions.

Promptings Gratitude Product Offering with Commission Details

Product /Service	Retail Price	Sponsor Commissions	Ongoing Commissions (Levels 1-7)	Silver Override Commissions	Gold Override Commissions	Platinum Override Commissions	CV	QV
ACT Subscription - New 1st Month	\$10	\$3	-	\$1	\$1	\$1	-	15
Act Subscription - Ongoing	\$10	-	\$1	-	-	-	-	15
Casual Subscription - 1st Month	\$27	\$7	-	\$3	\$2	\$1	-	35
Casual Subscription - Ongoing	\$27	-	\$2	-	-	-	-	35
Casual One Time Purchase	\$30	\$7	-	\$3	\$2	\$1	-	35
Advanced Subscription - 1st Month	\$47	\$12	-	\$6	\$3	\$1	-	60
Advanced Subscription - Ongoing	\$47	-	\$3	-	-	-	-	60
Advanced One Time Purchase	\$60	\$12	-	\$6	\$3	\$1	-	60
Pro Subscription - 1st Month	\$117	\$30	-	\$15	\$5	\$5	-	150
Pro Subscription - Ongoing	\$117	-	\$8	-	-	-	-	125
Pro One Time Purchase	\$145	\$30	-	\$15	\$5	\$5	-	150
Gratitude Journal System	\$117	\$20	-	\$10	\$5	\$2	-	100
Gratitude Expert Essentials	\$137	\$30	-	\$10	\$5	\$5	-	150
Gratitude Combo Package	\$247	\$50	-	\$25	\$10	\$5	-	250
Bonus for Combined Purchase of Gratitude Combo Package & Pro Subscription	-	\$20	-	-	-	-	-	100
Gratitude Expert Growth	\$237	\$50	-	\$20	\$10	\$5	-	250
Gratitude Expert Ultimate	\$337	\$70	-	\$30	\$15	\$5	-	350
Starter Package	\$275	\$60	-	\$30	\$10	\$5	-	300
Solopreneur	\$495	\$100	-	\$50	\$20	\$10	-	500
Entrepreneur	\$995	\$200	-	\$100	\$40	\$20	-	1000
Businesspreneur	\$1495	\$300	-	\$150	\$60	\$30	-	1500
Gratitude Pack 100	\$275	\$60	-	\$30	\$10	\$5	-	300
Gratitude Pack 200	\$495	\$100	-	\$50	\$20	\$10	-	500
Gratitude Pack 450	\$995	\$200	-	\$100	\$40	\$20	-	1000

Product /Service	Retail Price	Sponsor Commissions	Ongoing Commissions (Levels 1-7)	Silver Override Commissions	Gold Override Commissions	Platinum Override Commissions	CV	QV
Gratitude Pack 700	\$1495	\$300	-	\$150	\$60	\$30	-	1500
3000 Card Pack	\$5995	\$1000	-	\$500	\$200	\$100	-	6000
10,000 Card Pack	\$18,995	\$3000	-	\$1500	\$500	\$200	-	18000
Gratitude System Expert 5-Hour Subscription	\$187	\$40	-	-	-	-	64	200
Gratitude System Expert 10-Hour Subscription	\$297	\$60	-	-	-	-	96	300
Gratitude System Expert 15-Hour Subscription	\$387	\$75	-	-	-	-	128	390
Collectors Edition - Full-Year Journal Experience	\$197	\$40	-	\$15	\$5	\$3	-	200
90-Day Promptings Gratitude Journal	\$47	\$10	-	\$5	\$2	\$1	-	50
Relationship Marketing Course	\$97	\$30	-	\$10	\$5	\$5	-	100
Promptings Seminar	\$197	\$60	-	\$20	\$10	\$5	-	200
Promptings to Prosperity Event	\$1995	\$700	-	\$150	\$100	\$50	-	2000

A **new first-month subscription** is defined as a brand-new subscription purchase. Any **add-ons, upgrades, or downgrades** to an existing subscription will be treated as **ongoing subscriptions** for compensation purposes.

Incremental sales refer to additional purchases beyond a subscription—such as **cards and gifts**.. These sales contribute to **Sponsor Commissions, Commissionable Volume (CV), and Qualifying Volume (QV)**.

The chart below shows the **Sponsor Commission payout percentage**, along with the associated **CV and QV values** for these incremental product sales.

Incremental Product Type	Based on \$1 in Sales	Sponsor Commissions	CV	QV
Individual Card Sales	\$1	15%	.5	.5
Premium Images & Upgraded Paper Types	\$1	15%	.5	.5
SendOutCards Gift Sales	\$1	10%	.5	.5

Note:

Gift cards, books, Gratitude Consultant tools, Promptings to Prosperity spouse/partner or repeat attendee tickets, and final sale products do not

generate **Sponsor Commissions**, **Commissionable Volume (CV)**, or **Qualifying Volume (QV)**—unless otherwise stated.

Commission Qualification & Payout Timing

Qualification Periods

All commission and qualification periods are based on the **U.S. Eastern Time Zone**.

- The **monthly qualification period** aligns with the **calendar month**.
- **Daily commissions** (such as Sponsor and Override Commissions) are evaluated **at the time of the transaction**.
- You must meet all qualifications **within the appropriate qualification period** to earn the related commissions.
- Qualification details for each commission type can be found in the related sections above.

When Commissions Are Paid

Commission Type	Payout Frequency
Sponsor Commissions	Paid daily
Override Commissions	Paid daily
Ongoing Commissions (Level 1)	Paid daily
Ongoing Commissions (Levels 2–7)	Paid monthly

Commission Type	Payout Frequency
Team Commissions	Paid monthly
Team Leadership Commissions	Paid monthly

Monthly Payout Schedule

Monthly commissions are paid on the **10th of the following month**.

- If the 10th falls on a **Saturday or Sunday**, payment is issued on **Monday**.

Rank Advancement

All Gratitude Consultants begin at the rank of **Gratitude Consultant** upon joining Promptings.

Advancing through the ranks happens as you meet the specific qualifications for each level. You must first fulfill **all requirements of your current rank** before becoming eligible to advance to the next.

Each new rank unlocks **additional earning opportunities** and **greater recognition** within the Promptings Compensation Plan.

Understanding Rank Advancement

To be eligible for rank advancement, Gratitude Consultants must be **Active**.

Once you meet the qualifications for a given rank, you will advance to that rank, and it becomes your **Lifetime Rank**. You will retain this title unless formally demoted.

To receive commissions at your highest achieved rank, you must meet the qualifications for that rank each month. This is known as your **Paid-As Rank**.

Three-Month Grace Period

When you first achieve a new Lifetime Rank, you are automatically qualified to receive commissions at that rank for the **first three full calendar months**, regardless of whether you meet the monthly qualifications.

After the grace period, if you do not meet the rank qualifications in a given month, you will be paid at your **Paid-As Rank**, but your **Lifetime Rank** remains unchanged.

Promptings Ranks and Requirements

Silver

Silver is the first rank advancement milestone.

Within your first 60 days as a Gratitude Consultant:

- Be current on your Consultant fee
- Generate **at least 300 QV** from personal purchases and Level 1 purchases
- Generate **1,500 QV** from purchases in your first 5 levels
- No more than **500 QV** may come from personal purchases

After your first 60 days:

- Be current on your Consultant fee
- Generate **at least 300 QV** from personal purchases and Level 1 in a single calendar month
- Generate **1,500 QV** from your first 5 levels in the same calendar month

- No more than **500 QV** may come from personal purchases
-

Gold

To qualify for Gold:

- Meet all requirements of **Silver**
 - Generate **4,500 QV** from your first 5 levels in a calendar month
 - No more than **500 QV** may come from personal purchases
 - No more than **2,250 QV** may come from any single leg
-

Platinum

To qualify for Platinum:

- Meet all requirements of **Gold**
 - Generate **13,500 QV** from your first 6 levels in a calendar month
 - No more than **500 QV** may come from personal purchases
 - No more than **6,750 QV** may come from any single leg
 - **AND** meet **one** of the following:
 - Personally promoted a **Silver** within the last 6 months,
 - Attended **Promptings to Prosperity** within this calendar year or last calendar year
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Diamond

To qualify for Diamond:

- Meet all requirements of **Platinum**
 - Generate **40,500 QV** from your first 4 levels **and** your primary and secondary leadership groups in a calendar month
 - No more than **500 QV** may come from personal purchases
 - No more than **20,250 QV** may come from any single leg
-

Eagle

To qualify for Eagle:

- Meet all requirements of **Diamond**
 - Generate **121,500 QV** from your first 4 levels **and** your primary and secondary leadership groups in a calendar month
 - No more than **500 QV** may come from personal purchases
 - No more than **60,750 QV** may come from any single leg
-

Understanding Leadership Groups (Diamond & Eagle Only)

At the Diamond and Eagle ranks, volume from leadership groups beyond Level 4 contributes to your qualifications.

- Your **primary leadership group** includes all Qualifying and Commissionable Volume from **Levels 5 to infinity**, as long as you do not have a downline Consultant at the **same or higher team leadership rank** as you.
- If you do, that Consultant's volume (from **their Level 5+**) becomes your **secondary leadership group**.
- If a Consultant below them also holds the same or higher rank, their Level 5+ volume becomes your **tertiary leadership group**, and so on.
- Only **primary and secondary** groups are counted toward Team Leadership Commissions and rank qualifications for Diamond and Eagle.

Important Note on Rank Processing

Rank advancements may take up to **24 hours to process** and will be reflected in your **Revolution Office** and on your **dashboard** once applied.
