

Promptings Compensation Plan Details

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Introduction

There are two ways to participate in Promptings: as a customer or an affiliate. As a customer, you can refer other customers and earn credit that can be applied to product purchases. As part of our affiliate program, you have several ways to utilize the Promptings system to generate income for yourself. There are multiple ways to earn commissions and bonuses through our compensation plan and this document will detail them out. You may participate in the affiliate program for a monthly fee of \$14 which includes all your business building tools. As a Promptings Affiliate, you can also choose to join the Certified Training Program.

There are multiple product lines to earn an income from with different offerings in each product line. Each product line offers different products and services to assist affiliates in their goal to create new income opportunities as an entrepreneur. All dollar amounts are listed in US Dollars.

How do I make money with Promptings?

You become your own boss as an independent Promptings Affiliate. You make money with Promptings by gathering other customers and affiliates who purchase the products and services from the Promptings product lines to meet their needs. Essentially, they use our Promptings products and services in their businesses and personal lives.

There are several ways of earning an income with Promptings. You get paid through earning commissions and bonuses for different actions throughout your downline (or Team).

General Terms to Know As you learn about how you make money with Promptings, there are a few network marketing terms that will help you understand how you earn income.

Downline The organization below an individual affiliate consisting of levels of other affiliates and customers either sponsored directly by the individual, or by the other affiliates within the direct line of sponsorship, or referred by customers in the organization. This means those you directly sponsor as affiliates and customers, and so on downward.

Upline The affiliate or affiliates above a particular affiliate in a direct line of sponsorship up to the company (Promptings). It is the line of sponsors that links any particular affiliate to the company. This means that just as you have a downline, you also have an upline.

How do I earn commissions/bonuses?

Each commission and bonus type has different qualification requirements. To be eligible to earn all available commissions and bonuses, an affiliate is required to be rank qualified at their highest achieved rank. You begin your journey as an affiliate and your first goal is to rank advance to Star 1.

What is Qualifying Volume?

Qualifying Volume (QV) is earned on purchases made by affiliates and their direct customers. Qualifying Volume is used to qualify for your rank promotions of Star 1 and above and to maintain your pay for Levels 2+. Qualifying Volume is assigned to subscriptions and specific products and packages. Qualifying Volumes for the Promptings products and services can be found on the Promptings Website, or click here.

What is Commissionable Volume?

Commissionable Volume (CV) is earned on purchases made by affiliates and their direct customers. Commissionable Volume is used for commissions paid on Levels 2+. Commissionable Volume is assigned to subscriptions and specific products and packages. Commissionable Volumes for the Promptings products and services can be found on the Promptings Website, or click here.

How do I qualify for commissions/bonuses and rank advancements?

Your qualifications for commissions/bonuses and rank advancements are based on various calculations of your actions and your downline. Here are the things you need to know about qualifying:

- 1. You must be active.
 - a. To be considered active, you must be current on your Affiliate renewal fees.
- 2. To qualify for a rank you must be qualified at each rank individually below that rank.
- 3. To qualify for commissions or bonuses you must meet all qualifications for commission or bonus within the qualifying period.

What does it mean to be active?

Promptings Pro Affiliate:

You are current by paying your \$14 per month Promptings Affiliate fee in the last 30 days.

SendOutCards Affiliate:

You are current on your \$79 annual SendOutCards renewal fee in the last 12 months.

What are the types of commissions and bonuses I can earn?

We will briefly outline them here before going into greater detail in a later section.

Retail Sales

Retail sales are items that you have in your personal inventory that you sell directly to an individual. Promptings recommends that all sales be made from the website to properly track sales for commissions and bonuses.

Daily Affiliate Commission (Daily Commission)

When an affiliate sells a product to a customer or personally sponsored affiliate they will receive a commission which is currently between 10% and 30% of the sales amount and a few items have a set commission amount. The daily affiliate commission will be paid to any affiliate that has an active paid account. This means they are current on their renewal and not in violation of any policies and procedures.

Below are the breakdowns of percentages for each of our product lines:

Promptings:

\$497 Promptings Process Package = \$125 \$447 Promptings Process Package = \$105

SendOutCards:

Subscriptions, Card Purchases, and Bulk Orders = 20% Card Package Purchases = 30% Gifts, Point Purchases, and Point Subscriptions = 10% Bella Cadeaux: 10% on all Gifts

Stream Virtual Assistant:

Quick Connect Packages = 20% Subscriptions = 15%

Promptings Academy:

Promptings to Prosperity Course = \$900 All Other Full Price Courses and Seminars = 30%

Blue 42 for Life: 20% on all Products

Team Commission (Monthly Commission)

Team Commissionable Volume is earned by affiliates who are ranked Star 2, Star 3, and Star 4. A team commission is paid based on a percentage of the Commissionable Volume accumulated during the month at the appropriate level.

For Star 2 the payout is 10.3% of Commissionable Volume. This is paid on your first Team Level which is Level 2 in your genealogy.

For Star 3 the payout is 11.5% of Commissionable Volume. This is paid on your first and second Team Level which is Level 2 and 3 in your genealogy.

For Star 4 the payout is 13.4% of Commissionable Volume. This is paid on your first, second, and third Team Level which is Level 2, 3, and 4 in your genealogy.

Leadership Commission (Monthly Commission)

Leadership Commissionable Volume is earned by affiliates that are ranked Star 5, Star 6, Star 7, and Star 8 - Eagle. A leadership commission is paid based on a percentage of the Commissionable Volume accumulated during the month at the appropriate level.

For Star 5 the payout is 3.1% of Commissionable Volume. This is paid on your primary leadership group which is Level 5+ in your genealogy (excluding the secondary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

For Star 6 the payout is 4% of Commissionable Volume. This is paid on your first Leadership group which is Level 5+ in your genealogy (excluding the secondary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

For Star 7 the payout is 5% of Commissionable Volume. This is paid on your first leadership group which is Level 5+ in your genealogy (excluding the secondary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

For Star 8 - Eagle the payout is 6.2% of Commissionable Volume. This is paid on your first leadership group which is Level 5+ in your genealogy (excluding the secondary and beyond leadership groups of any affiliate of the same paid as rank during the previous monthly commission period).

Note: Your primary leadership group is made up of all of the Commissionable Volume in your Levels 5 to infinity, as long as you do not have a downline affiliate that is the

same leadership rank as you are or higher. In the case where you have an affiliate at the same leadership rank as you or higher, their Leadership Commissionable Volume (starting at their Level 5+) is considered your secondary leadership group. If another affiliate downline from them is your same leadership rank or higher, their Leadership Commissionable Volume (starting at their Level 5+) becomes your tertiary leader group. And so on, and so forth.

What are the qualification requirements for each type of commission and/or bonus in the Promptings Compensation Plan?

- Affiliates must be qualified at the rank required to earn each bonus and/or commission.
- The daily affiliate commission requires an active affiliate account.
- The team commission requires Star 2 through Star 4.
- The leadership commission requires Star 5 through Star 8 Eagle.

What are the different types of commissions and bonuses available in the Promptings Compensation Plan?

Retail Sales

Retail Sales are sales made out of an affiliate's inventory. The earnings on this type of sale are immediate and will be the difference between the price paid for the item and the amount charged. These sales are made from the affiliate's inventory on hand. Promptings recommends that all sales be made from the website to properly track sales for commissions and bonuses. Any sales made in this manner by an affiliate requires that a sales receipt be provided to the customer with the terms of the sale and instructions for return and refund. A second copy of the receipt must be kept by the affiliate and a third copy must be sent to the company.

Daily Affiliate Commission

When an affiliate sells a product to a customer or personally sponsored affiliate they will receive a commission which is currently between 10% and 30% of the sales amount. This will be paid to any affiliate that has an active paid account. This means they are current on their renewal and not in violation of any policies and procedures.

Team Commission

Once an affiliate reaches Star 2 they start earning commissions on Team Commissionable Volume. Team Commissionable Volume accumulates on Levels 2 through 4, depending on the affiliate's rank, and are paid out monthly. Each rank must be qualified for within the calendar month to be paid out on.

Team Commissionable Volume (CV) is paid out based on the following chart:

Paid As Rank	Levels Summed	% of CV
Star 2	Level 2 only	10.3%
Star 3	Level 2 & 3 (must qualify as Star 2)	11.5%
Star 4	Level 2, 3 & 4 (must qualify as Star 2 & 3)	13.4%

Leadership Commission

Once an affiliate reaches Star 5 they become eligible to earn commissions on Leadership Commissionable Volume. Leadership Commissionable Volume is accumulated and paid out starting at Level 5 through infinite levels as long as another affiliate of the same rank does not block the affiliate from earning on that Commissionable Volume. Leadership commissions are paid out monthly. Each rank must be qualified for within the month to be paid out on.

Leadership Commissionable Volume (CV) is paid out based on the following chart:

Paid As Rank	% of CV
Star 5	3.1%
Star 6	4%
Star 7	5%
Eagle	6.2%

Customer Referral Program

To participate in the Customer Referral Program, a customer must opt-in and agree to the Promptings Customer Terms and Conditions. When they refer anyone on their first level, they will receive a \$50 referral credit to be used on Promptings products, for every \$240 in Commissionable Volume generated. This is calculated and added to customer accounts as part of the monthly bonus run.

For affiliates, when your customer refers another user (customer or affiliate), the new user is on your Level 2. If that user refers another user, then that user would be on your Level 3 and so on.

What is a bonus period or qualification period?

All bonus and qualification periods are based on the U.S. Eastern Time Zone. The bonus period for monthly commissions and bonuses is the calendar month. The bonus period for the daily commission and bonuses is the previous day. Bonus and commission payments for Friday, Saturday, and Sunday will be paid on Monday of the following week.

The qualification period is the timeframe used to determine if you qualified to be paid the bonus and/or commission that is being evaluated for that bonus period. Monthly bonuses and commissions will be paid on the 10th of the following month. If the 10th falls on a Saturday, the bonus will be paid on Friday. If the 10th falls on Sunday it will be paid on Monday. The qualification period for the daily bonuses and commissions is the previous day.

Advancement

Upon joining Promptings, each affiliate starts at the rank of Affiliate. Advancing through the ranks takes place when you meet the requirements to rank advance to the given rank. You must achieve all of the requirements of your current rank before you can advance to the next rank.

What are the ranks in Promptings?

Affiliate

Star 1 (Str1)

Star 2 (Str2)

Star 3 (Str3)

Star 4 (Str4)
Star 5 (Str5)
Star 6 (Str6)
Star 7 (Str7)
Star 8 - Eagle (Eagle)

How do I advance from one rank to the next?

To be active, affiliates must pay the appropriate affiliate fee. You must continue to pay this fee each month (or the annual fee if appropriate) to continue earning an income. Affiliates must be active to be eligible to rank advance.

Each rank is described in the following sections and you must qualify within each calendar month:

Star 1 (Str1)

To become a Star 1, you must meet the affiliate requirements and accomplish the following within the calendar month:

• Must have at least \$160 in Qualifying Volume from your Level 1 sales.

Star 2 (Str2)

To become a Star 2, within each calendar month, you must be qualified as a Star 1 and have a combined total of at least \$800 in Qualifying Volume from your Level 1 and Level 2 sales.

Star 3 (Str3)

To become a Star 3, within each calendar month, you must be qualified as a Star 2 and have a combined total of at least \$3,200 in Qualifying Volume from Level 1, 2, and 3 sales. No more than 50% (or \$1,600 in Qualifying Volume) can come from one leg.

Star 4 (Str4)

To become a Star 4, within each calendar month, you must be qualified as a Star 4 and you must have a combined total of at least \$12,800 in Qualifying Volume from Level 1, 2, 3, and 4 sales. No more than 50% (or \$6,400 in Qualifying Volume) can come from one leg.

Star 5 (Str5)

To become a Star 5, within each calendar month, you must be qualified as a Star 4 and you must have a combined total of at least \$40,000 in Qualifying Volume from Level 1, 2, 3, and 4 sales and your primary and secondary leadership groups. No more than 50% (or \$20,000 in Qualifying Volume) can come from one leg (excluding the tertiary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

Star 6 (Str6)

To become a Star 6, within each calendar month, you must be qualified as a Star 5 and you must have a combined total of at least \$80,000 in Qualifying Volume from Level 1, 2, 3, and 4 sales and your primary and secondary leadership groups. No more than 50% (or \$40,000 in Qualifying Volume) can come from one leg (excluding the tertiary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

Star 7 (Str7)

To become a Star 7, within each calendar month, you must be qualified as a Star 6 and you must have a combined total of at least \$160,000 in Qualifying Volume from Level 1, 2, 3, and 4 sales and your primary and secondary leadership groups. No more than 50% (or \$80,000 in Qualifying Volume) can come from one leg (excluding the tertiary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

Star 8 - Eagle (EAGLE)

To become a Star 8 - Eagle, within each calendar month, you must be qualified as a Star 7 and you must have a combined total of at least \$240,000 in Qualifying Volume from Level 1, 2, 3, and 4 sales and your primary and secondary leadership groups. No more than 50% (or \$120,000 in Qualifying Volume) can come from one leg (excluding the tertiary and beyond leadership groups of any affiliate of the same or higher paid as rank during the previous monthly commission period).

Note: Your primary leadership group is made up of all of the Volume (both Qualifying and Commissionable) in your Levels 5 to infinity, as long as you do not have a downline affiliate that is the same leadership rank as you are or higher. In the case where you have an affiliate at the same leadership rank as you or higher, their Leadership Volume (both Qualifying and Commissionable starting at their Level 5+) is considered your secondary leadership group. If another affiliate downline from them is your same leadership rank or higher, their Leadership Volume (both Qualifying and Commissionable starting at their Level 5+) becomes your tertiary leader group. And so on, and so forth.

To be paid at your highest achieved rank, you must meet the necessary rank qualifications for that rank each month. Once you have achieved a rank the first time, that becomes your lifetime rank and you will keep that title unless demoted. If you qualify at a lower rank in the future, your paid-as rank will be the rank you qualified at for that month, but your lifetime rank will not change.

Leg

Each person you personally sponsor is considered a leg regardless if they are a customer or affiliate. All customers enrolled by a specific front-line affiliate or customer and of their downline affiliates and customers count as a part of that leg as well. Each leg may contain any number of affiliates and customers underneath that affiliate, in their own downline organization.

Note: Rank advancements may take up to 24 hours to process and will be reflected in your Revolution Office or on your dashboard.

Promptings Certified Coaching Program

In addition to being an affiliate with Promptings, you have the option to participate in the Certified Coaching Program. Below are the requirements for each level of the Certified Coaching Program and the bonuses and overrides on package sales for each level within the program.

You earn bonuses and overrides on the sales of the Promptings Process Package when the coaching is completed and from package sales of Promptings to Prosperity, which is included in your daily payout.

All coaching must be completed within the first 30 days of a user purchasing the Promptings Process Package. If the coach does not complete the training with their trainee in those 30 days, they forfeit their coaching bonus along with upline coaching bonuses. At that point, the company will take over coaching of the trainee. The company also has a three strikes and you're out policy - if you miss coaching more than three people within 30 days of their purchase of the Promptings Process Package, you may lose your coaching status. Certification and coaching fees associated with the program will not be refunded.

Below are the detailed coaching levels and the requirements to meet at each level. The \$375 Coaching Certification fee is the initial fee to begin qualifications as a Certified Coach. Annual renewal for all Certified Coaching levels is \$175. The company has the ability to change the coaching program, payouts, and requirements at any time.

Silver Certified Coach

Silver Certified Coach is the first coaching status. The Silver Certified Coach requirements are:

- Be current on your Promptings Pro Affiliate fee
- Be on an Unlimited Heartfelt Prompting Card subscription
- Complete the Certified Coach Training
 - When you pay your annual renewal, you will also need to complete the current Certified Coach Training course
- And have at least 3 personally sponsored customers and/or affiliates that have purchased the Promptings Process Package

Once you achieve Silver Certified Coach status:

- As the first upline Silver Certified Coach (or higher) to a Promptings Process Package purchaser, you will be assigned as the Silver Certified Coach at the time of purchase.
- As the first upline Silver Certified Coach (or higher) to a Promptings to Prosperity Package purchaser, you will be assigned as the Silver Certified Coach at the time of purchase.

As a Silver Certified Coach, you are now eligible to earn:

- \$125 Silver Certified Coaching bonus on Promptings Process Package sales after coaching the buyer within 30 days of when the package is purchased.
- \$300 Silver Certified Coach override bonus on the Promptings to Prosperity Package.

Gold Certified Coach

Gold Certified Coach is the second coaching status. The Gold Certified Coach requirements are:

- Maintain all of the requirements of the Silver Certified Coach
- Have at least 6 personally sponsored customers and/or affiliates that have purchased the Promptings Process Package
- Have at least 3 personally sponsored Silver (or higher) Certified Coaches

Once you achieve Gold Certified Coach status:

- As the first upline Gold Certified Coach (or higher) to a Promptings Process Package purchaser, you will be assigned as the Gold Certified Coach once the Silver Certified Coach has completed the required training within 30 days of the user purchase.
- As the first upline Gold Certified Coach (or higher) to a Promptings to Prosperity Package purchaser, you will be assigned as the Gold Certified Coach at the time of purchase.

As a Gold Certified Coach, you are now eligible to earn:

- The Silver Certified Coaching bonuses and overrides where there is no Silver Certified Coach between you and the purchaser.
- \$75 Gold Certified Coach override on Promptings Process Package sales after the buyer had been coached within 30 days of when the package was purchased.
 - \$200 total, if you are both the Silver and Gold Certified Coach
- \$200 Gold Certified Coach override on the Promptings to Prosperity Package.
 - \$500 total, if you are both the Silver and Gold Certified Coach

Platinum Certified Coach

Platinum Certified Coach is the third coaching status. The Platinum Certified Coach requirements are:

- Maintain all of the requirements of the Silver & Gold Certified Coach
- Have at least 9 personally sponsored customers and/or affiliates that have purchased the Promptings Process Package
- Have at least 3 personally sponsored Gold (or higher) Certified Coaches
- Must have a Lifetime Rank of Star 4 or higher

Once you achieve Platinum Certified Coach status:

- As the first upline Platinum Certified Coach (or higher) to a Promptings Process Package purchaser, you will be assigned as the Platinum Certified Coach once the Silver Certified Coach has completed the required training within 30 days of the user purchase.
- As the first upline Platinum Certified Coach (or higher) to a Promptings to Prosperity Package purchaser, you will be assigned as the Platinum Certified Coach at the time of purchase.

As a Platinum Certified Coach, you are now eligible to earn:

- The Silver AND Gold Certified Coaching bonuses and overrides where there is no Silver Certified Coach between you and the purchaser.
- \$50 Platinum Certified Coach override on Promptings Process Package sales after the buyer had been coached within 30 days of when the package was purchased.
 - \$250 total, if you are the Silver, Gold and Platinum Certified Coach
 - \$125 total, if you are the Gold and Platinum Certified Coach
- \$100 Platinum Certified Coach override bonus on the Promptings to Prosperity Package.
 - \$600 total, if you are the Silver, Gold and Platinum Certified Coach
 - \$300 total, if you are the Gold and Platinum Certified Coach

Master Certified Coach

Master Certified Coach is a special coaching designation that is granted by the company to exceptional coaches that meet the most strict guidelines. The company may invite coaches, at its discretion, to be Master Certified Coach OR a coach that is a Platinum Certified Coach may apply to be a Master Certified Coach.

Once approved as eligible to be a Master Certified Coach, the additional requirements are:

- Pay the \$2,500 Master Certified Coaching fee
- Attend the Promptings to Prosperity 3-Day Intensive Course
- Complete Stage-2 Master Coach Certification
- Annual renewal fee will be \$500

As a Master Certified Coach, you are now eligible to:

- Receive license rights to "Promptings Way" materials for your own online courses and live events.
- Submit "Promptings Way" courses to Promptings Academy and earn Master Certified Coach royalties on downloads of your course.
- Be featured trainers and speakers at Promptings Seminar and Promptings to Prosperity events.

- Be qualified to host an approved Promptings Seminar.
- Be featured with your own story and message in the upcoming first edition of the "Promptings Way" franchise of books and training materials.
- At all Promptings events, you will be introduced as your star level and Master Certified Coach. (i.e. Star 6 Master Certified Coach, Callie Teegardin)

*Note: As a Master Certified Trainer, you will still be paid at your certified training level of Platinum, Gold or Silver for the Promptings Process Package and Promptings to Prosperity Course.

All amounts stated are in U.S. Dollars for purchase prices, bonuses, and commissions issued to participating affiliates. International residents' participation with Promptings is based upon acceptance of applications in the U.S. under U.S. laws and regulations with the understanding that Promptings conducts all business in U.S. currency. International residents agree to this condition when signing up to participate with Promptings. See Promptings Policies and Procedures & Terms and Conditions for additional details.