

GREENER STILL - DECEMBER 1, 2021 COMPENSATION PLAN CHANGES

What are the changes in the Greener Still Compensation Plan as of December 1?

Daily Affiliate Commission = Level 1

Team Commission = Levels 2 - 4

Leadership Commissions = Levels 5+

Level 1 is your personally sponsored customers and your personally sponsored affiliates. The purchases they make define your Level 1 volume that you are paid a percentage of.

Level 2 is any customer or affiliate sponsored by your Level 1.

Level 3 is any customer or affiliate sponsored by your Level 2, etc.



- The Sponsor Commission for Level 1 is changing to the Daily Affiliate Commission.
- Level 1 pay (Daily Affiliate Commission) will now be paid up to 20% on commissionable revenue instead of on the points plan.
 - SendOutCards subscriptions, card purchases & bulk orders = 20%
 - SendOutCards gifts, point purchases & point subscriptions = 10%
 - Stream Virtual Assistant = 10 - 20%
 - Stream Marketing = 20%
 - Prompting U = 20%
 - Bella Cadeaux = 10%
 - Blue 42 = 20%
- You no longer need to be a Star 1 to be paid on your Level 1. The only requirement to be paid on your Level 1 is to be an active affiliate.
- To qualify as a Star 1, you will now only need 10 Level 1 customer points per month.
- Level 1 points will no longer rollover from month to month.
- To qualify as a Star 2, you will now need 10 Level 1 customer points and 30 team points on your Level 2. Note: these 10 Level 1 customer points can be the same Level 1 customer points used to rank to Star 1.
- Because of the change in Level 1 Pay, the Fast Start Bonus is no longer available.
- Rollover points for Star 4 and above will be capped for payout purposes. For further detail, review the FAQ.

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Frequently Asked Questions:

- When does the new compensation plan go into effect?
 - December 1, 2021

Rank and Level Questions

- What is my Level 1?
 - Your Level 1 is made up of any commissionable purchases made by your personally sponsored customers and your personally sponsored affiliates.
- Have the qualifications to be a Star 1 changed?
 - Yes. Star 1 now only requires 10 Level 1 customer points in a calendar month to qualify.
- Have the qualifications to be a Star 2 changed?
 - Yes. Star 2 now requires 10 Level 1 customer points in a calendar month to qualify along with 30 Team Points on Level 2.
 - Note: these 10 Level 1 customer points can be the same Level 1 customer points used to rank to Star 1
- Have the qualifications for Star 3 to Star 8 Eagle changed?
 - No. The qualifications for Star 3 to Star 8 Eagle have not changed.
- Do we still have the Star 1 – Star 8 Eagle rankings?

Yes. We still have all of our rank promotions from Star 1 to Star 8 Eagle.

Commission Questions

Important Time Sensitive Questions

- Do my Level 1 point cycles still rollover month to month?
 - Beginning December 1, 2021 any 15-point cycles that have not been paid out on your level 1 will dissipate.
- What happens to my Level 1 points that I didn't get paid on in November?
 - Any Level 1 points that have not been paid out in a 15-point cycle on Level 1, will dissipate and not be paid. **It is important to complete your 15-point cycles by November 30, 2021.**

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- On any points adjustments that should be in November instead of December, please contact the Greener Still Customer Success team by phone, chat or email, no later than 6 PM MT on Friday, December 3, 2021 to make the request. All requests will be reviewed and approved by Monday, December 6, 2021.
- Please note, orders that are moved to November will be paid based on points on the first level and will not be eligible for the up to 20% first level payout.
- If my customer does a system send in SendOutCards and schedules the cards for December 1, will that be paid on the new commission plan?
 - No. All scheduled sends are mailed on the date selected. Thus, they are printed and paid for on the previous day. In this case that would be November 30 and will be part of the November commissions. Orders that are scheduled for December 2, 2021 will be part of December commissions as will orders placed on December 1 with an immediate send date.

Fast Start Bonus Questions

- Is there still a Fast Start Bonus for new Affiliates?
 - No. As of December 1, 2021 - the Fast Start bonus will be eliminated. New affiliates still have until November 30, 2021 to complete and be paid their Fast Start Bonus by meeting the requirements of the bonus.

Level and Points Payout Questions

- Are points in the compensation plan going away?
 - No. Points are not going away. Points will still be assigned to all commissionable sales. Points are used to qualify for your rank promotions of Star 1 and above, to maintain your pay for levels 2+ and for commissions paid on levels 2+.
- Do I need to be a Star 1 to be paid?
 - No. You do not need to be Star 1 to be paid on your Level 1.
- Is the first level pay, still paid daily?
 - Yes. First level pay is still paid daily. Commissions are paid the next business day.

Am I still paid off points for Team Levels 2-4?

Yes. Points will still be used to pay you on the Team Levels 2-4.

Am I still paid off points for the Leadership Levels of 5+.

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- Yes. Points will still be used to pay you on the Leadership Levels of 5+.
- Do I get paid on my own orders?
 - No. We are an affiliate network marketing plan which means you are paid up to 20% on your Level 1 which is made of the commissionable purchases made by your personally sponsored customers and your personally sponsored affiliates.
- Is there a minimum dollar sales amount before earning first level commissions?
 - No. There is no minimum to be paid up to 20% commissions on your Level 1.
- Is there a minimum amount earned before commissions are released?
 - If you are on ACH/Direct Deposit, commissions are released once you have at least \$10 in commissions.
 - If you are on SOC Wallet, commissions are released once you have at least \$5 in commissions.
- Are all sales through Greener Still and the Streams commissionable?
 - No. Some examples of non-commissionable items are affiliate fees, sales tax, shipping, gift cards, books and final sale gifts in SendOutCards, etc.
- If I have 5 customer points in December and 5 customer points in January, do I qualify as a Star 1 in January?
 - No. Level 1 Customer Points do not rollover from month to month. To qualify as Star 1, you must have 10 Level 1 customer points in one calendar month.
- If I have 5 customer points in December and 5 customer points in January, am I eligible to be paid on my Level 2 in January?
 - No. Level 1 Customer Points do not rollover from month to month. To be eligible to be paid on your Level 2 points, you must have 10 Level 1 customer points within that calendar month.
- Why are you requiring that I have Level 1 customer points to be paid on my Levels 2+?
 - To meet FTC laws and requirements, as a network marketing company, we must have a customer requirement in place in our compensation plan. Previously this requirement was at Level 1 and now is being introduced at Level 2.
- Are there any points that rollover month to month?
 - Level 2+ points will continue to rollover the same way as they currently do, based on meeting the qualifications for each level.

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Point Capping Questions

- How does the capping of points work for pay at Star 4 and above?
 - For pay purposes, the following maximums can be carried over:
 - Star 4 - 1,500 points
 - Star 5 - 3,000 points
 - Star 6 - 7,500 points
 - Star 7 - 15,000 points
 - Star 8 - 30,000 points

For example:

- You are a Star 3 and have 1,000 points on your Level 4 in January, you may roll over all 1,000 points for Star 4 pay purposes into the month of February.
- At the end of February, you are still a Star 3 and now have 2,000 points on your Level 4 from previous rollover points and new points. Of the 2,000 points, you may only roll over 1,500 points for Star 4 pay purposes. The remaining 500 points will be dissipated out.
- At the end of March, you are a Star 4, you will be paid on all 1,500 rollover points from previous months and any new Level 4 points from March in your 30-point cycles.

SendOutCards Payout Questions

- So we are just going back to the same pay we had in SendOutCards?
 - No. In SendOutCards, you were only paid 20% on your personally sponsored customers. You were paid 1% to 17% on the retail volume (which is 2- 27% on the wholesale volume) of your personally sponsored affiliates based on your rank when sponsoring them. In this new Greener Still compensation program enhancement, you are earning 20% of commissionable retail volume on both your personally sponsored customers and personally sponsored affiliates making this a much better plan for our affiliates.
- Do I get paid on all streams products and services as a SendOutCards Affiliate?
 - No. A SendOutCards Affiliate will only be paid on SendOutCards purchases. For SendOutCards orders with a Bella Cadeaux or Blue 42 gift attached, a SendOutCards Affiliate will only be paid on the card for those types of orders.

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- I joined through A Better Way promotion. What happens to my account?
 - Your account will remain active and available for you to send cards and to utilize any of our other Greener Still products and services.

You may either:

- Upgrade and continue as a SendOutCards Affiliate by paying the \$79 annual fee
- Upgrade and continue as a Greener Still Affiliate by paying the \$14 per month fee
- Do nothing in which case your account will eventually be converted into a customer account.

Affiliate Program Questions

- What does it mean to be an active Greener Still Pro Affiliate?
 - You are active by remaining current on your \$14 per month Greener Still Affiliate fee in the last 30 days.
- What does it mean to be an active Free Greener Still Affiliate?
 - You are still within your first year of being an affiliate and have never upgraded to a Greener Still Pro Affiliate by paying the \$14 per month.
- What does it mean to be an active SendOutCards Affiliate?
 - You are active by remaining current on your \$79 annual SendOutCards renewal fee.
- What does the \$14 per month Greener Still Pro Affiliate include?
 - Greener Still Pro Affiliates received tools to further promote their business as an affiliate for better follow up, such as:
 - Revolution Office to manage your business
 - GS Pro App -Share assets through text, email, and social media
 - GS Pro website - Send pre-written weekly newsletters
 - Track follow up
 - Marketing funnels (coming soon)
 - And more!
- Can I downgrade from a Greener Still Pro to a free Greener Still Affiliate?
 - No. Once you have upgraded to a paid Affiliate, you only have the option to downgrade to a Greener Still customer.

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Customer Referral Program Questions

- Is the Customer Referral Program still available and has it changed?
 - Yes, the Customer Referral Program is still available.
 - No, the Customer Referral Program has not changed. A customer will still need to earn 15 points from anyone they personally sign up in Greener Still to receive a \$50 customer credit. Note: These 15 points can be earned over multiple months

Please [click here](#) for the Greener Still Rank and Commission Guide for more information for additional details on how to earn commissions and achieve rank promotions.

[Click here](#) for the Greener Still Compensation Plan Details for the detailed compensation plan in its entirety.